



Henniker Scientific Ltd., 3 Berkeley Court, Manor Park, Runcorn WA7 1TQ
Tel: +44 (0) 1925 830 771 | Fax: +44 (0) 1925 800 035
info@henniker-scientific.com | www.henniker-scientific.com

Job Advertisement: Head of Finance

Location: Runcorn, Cheshire

Job Type: Full-time

Salary: *Competitive*

About the Position:

Henniker, part of the AIM listed Judges Scientific Group (JDG), together with a sister company, Moorfield Nanotechnology, based in Knutsford, Cheshire, are seeking an experienced and hands-on Head of Finance to join our dynamic team. As the Head of Finance, you will play a crucial role in driving the financial strategies of both companies and ensuring the overall growth and success of the business. Reporting directly to the Managing Director, you will provide financial leadership and guidance while overseeing all aspects of company finance.

As a member of the Senior Leadership Team (SLT), you will be responsible for a small financial team (2 FT) and for weekly/monthly reporting to the SLT and the Judges board. You will make informed decisions, analyse business drivers, and identify growth opportunities. Your expertise and commercial acumen will be essential in advising on the best path of growth for both organisations.

This position offers a unique opportunity to contribute to the strategic direction of the company and make a meaningful impact on our financial performance.

Key Activities / Responsibilities:

Leadership & Strategy:

- Act as a key member of the Senior Leadership Team, ensuring finance is involved in key decisions and supporting business strategy and improvements.
- Provide financial analysis and guidance on activities, plans, targets, and business drivers.
- Develop robust financial systems that are compliant, support current activities, and facilitate future growth.
- Collaborate with the SLT to formulate growth strategies and plans, including assisting the operations teams, reviewing purchasing trends, and analysing margin analysis.
- Manage customer contract reviews and oversee production schedules in coordination with the operations and sales teams.

Financial Accounting:

- Effectively manage the company's accounting function, including preparing reports, monthly accounts, and associated reporting packs.



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- Present and discuss monthly results with the SLT and Judges Board.
- Manage policies related to capital requirements, debt, taxation, equity, disposals, and acquisitions.
- Ensure budgeting processes are carried out and reviewed.
- Take ultimate responsibility for cash management policies and maintain tight financial controls.
- Oversee GDPR data protection compliance and manage payroll accounting.
- Act in line with our company values of quality, teamwork, and innovation with a market-based view.

Other:

- Provide assistance with other related tasks associated with the business, such as HR support when needed.

Key Relationships:

- Senior Leadership Team (SLT)
- Judges Board of Directors
- External parties, including auditors and banks.

About Us:

We are committed to continual improvement, professional ownership, passion & curiosity, mindfulness & respect, and cultivating a unique workplace. Our core values drive our success and shape our culture, emphasising personal and professional growth, accountability, innovation, and fostering a supportive and diverse work environment.

How to Apply:

If you are a dedicated and experienced accountant with a passion for finance leadership and strategic growth, then we would love to hear from you. Please submit your CV and covering letter outlining your relevant experience and how you align with our company values. We look forward to reviewing your application and potentially welcoming you to our team.

Henniker is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Benefits:

- Company events
- Company pension
- Employee stock purchase plan
- Health & wellbeing programme



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- Life insurance
- On-site parking
- Private dental insurance
- Private medical insurance
- Sick pay
- 25 days holiday plus bank holidays

Schedule:

- Monday to Friday

Licence/Certification:

- ACA/ACCA/CIMA (required)